

St. Andrew's Episcopal Church Vestry Meeting
January 21, 2025

Present: Reverend Canon John Spicer, Mtr. Jean Long, Mtr. Rita Kendagor, Paul Wurth, Steve Miller, Jean Kiene, Sara Welch, Cameron Rostron, Guy Creveling, Tim Cranor, Jewel Scott, Carolyn Lathrop, Pam Olander, Wendy Burgess, Christina Santiago-Turner, Alicia Ramsey, Tim Dodderidge, Ben Gloe, Karen Lundgren, Ann Woodyard, Carolyn Johnson, Scott Burditt, Janet Kelle and Jason Angilan.

Consent Agenda: Fr. John called for a motion to accept the agenda. The motion was made, seconded and passed. The minutes for December, 2024 will be approved at the next meeting.

Opening Scripture and Prayer: Fr. John used the Baptismal Covenant and the prayer for the country from the BCP.

Discovering My Way (St. Andrew's theme for 2025)

1, Programming form spiritual growth for the year will be divided into 8 "seasons". They are as follows: **Epiphanytide: "Why Do I Serve?"** January & February; **Lent: "Who Am I?"** March – mid- April; **Eastertide: "Whom Do I Dare to Be?"** mid-April – early June; **Early Summer: "What Do I Do with Free Time?"** June – mid-July; **Late Summer: "Where Can I Find Peace?"** mid- July – August; **Back-to-School: "How Can I Connect in the Routine"** September – mid-October; **Thanksgiving Season: "How Can I Give and Receive?"** Mid-October through November; **Advent and Christmas: "How Can I Catch My Second Wind?"** This is to help discovering MY way by taking a spiritual journey. The Marketing Commission will help to convey the message.

2. Revised commission structure for collaborative assessment to create "supercommissions". The new structure will give several commissions the opportunity to collaborate and plan events when working on the same project. **See attachment.**

3. Vestry retreat will be Saturday, February 1 at 9:00-4 at HJ's. Sunday we will all attend the 10:15 service at St. Andrew's and we will have a commissioning. There will be no lunch on Sunday. This year is about Spiritual Formation and we will discuss ways to implement it into the parish.

4. The Vesty study for 2025 will be *Discovering our way: Leading in a time of disruption and reordering*. Two books we will read to assist in this are (a) The Wisdom Pattern: Order, Discord, Reorder by Richard Rohr and (b) The Contemplative Leader: Uncover the Power of Presence and Connection by Patrick Boland.

Reflecting on Commissions' Ministries

1. Highlights from Commission work- The Free Store chaired by Melissa Rock served over 300 people breakfast on a very cold Saturday. Over 65 parishioners were involved and 4 churches participated. The June Free Store will again be chaired by Melissa with Dana Bartimus joining her to assist. The annual report from Outreach will reveal where volunteers have been working and where the money has gone.
2. Stewardship campaign has since 2017 always had an increase in pledges over the previous year. The commission wants to work with other commissions to integrate with the idea of pledging with other events. They would also like to work with the "supercommission" to start a 3–5-year plan for Stewardship and they plan to work with Marketing to promote. Additionally, they are going to work with top donors.
3. The Youth Trivia night was the largest turn out to date. All had a great time. There were 28 people on the Ski trip. The youth leaders have expressed interest in leading the younger members.

Other Business

1. The December financial report that follows was given by Jason Anglian.

Vestry Financial Report - Finance Commission December 2024

- **OPERATING BUDGET INCOME:**
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- **DECEMBER INCOME**
- Pledge income was above budget expectations by nearly \$41,000. As reported in November, the parish did take the budgeted endowment draw of \$98,420. Operating no-pledge and plate offering results were at or slightly above expectations, and 2025 pre-paid pledges were above expectations by just over \$85,000. All other income was above expectations for the month by just over \$36,000. Overall, total income was above expectations by just over \$270,000 or 64%.
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- **YTD INCOME SUMMARY**
- Year-to-date, the parish is behind our pledge income budget by \$37,129 or -2.49%. No-pledge and plate giving are ahead for the full year, and prepaid pledge results were of by \$20,000. Our total income YTD is above expectations by \$29,039 or 1.21%.
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- **OPERATING BUDGET EXPENSES:**
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- **DECEMBER EXPENSES**
- Overall, December expenses were unfavorable to the budget by just over \$30,000. The big drivers were expenses related to the Christmas season.
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- **YTD EXPENSE SUMMARY**
- Total expenses are favorable YTD by nearly \$20,500 or .86%. Most ministries are at or near budget and Facilities and Parish Offices expenses closed the year unfavorable to budget. As discussed in November, Finance is reviewing the nature and size of these ministry's expenses in order to develop a more effective budget approach for 2025.
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- **OPERATING NET INCOME:**
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- STA closed December ahead of net income budget expectations by \$240,175 – largely on the strength of December pledge and prepaid pledge giving. Year-to-date, the parish is ahead of the net income budget by \$20,438.
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- **PARISH CASH & INVESTMENT BALANCES:**
- Given the strength of December giving, the parish's cash and investment positions remain more favorable at December close. The Commerce bank account is ~\$1.04M; BBV bank account is ~\$1K and will be closed with the final draw for HJ's related expenses; BBV investment account is ~\$874K; and GKCCF endowment is ~\$3.2M.

2. Stewardship – The Christmas special offering was about \$40,000. Vestry members will write thank you notes to parishioners who pledged this year.
3. Parish Budget – Jason presented the Parish Budget which is attached. He then moved to accept the 2025 budget and Jean Kiene seconded and it was passed.
4. Annual Meeting will be held Sunday, January 26. The Senior and Junior Wardens will give reports and the Budget will be presented. The Rector's Cross will be given.
5. Cameron Rostron was completing a term on Discernment. It was moved, seconded and passed that she completes the term until 2026.
6. Fr. John then recognized the outgoing Vestry members and told a little about each one.
7. Thank you notes will be sent to Melissa Rock, Bettine Freeman, Luci Hoad and the 8th graders at St. Paul's for their help at the Free Store. And for Nyrobi Collins and Dr. Yvette Richards from St. James Methodist. A thank you note will also be sent to Morgan Olander for his work on Scout Sunday and the revival and support of the St. Andrew's scout program.
8. The Vestry meeting on February 18 will not be held.

Christina Santiago-Turner gave the closing prayer. A special thank you to Janet Kelley for taking the minutes.

Respectfully submitted,
Ann Conlan Goodrich, Vestry Secretary