

St. Andrew's Episcopal Church

Vestry Meeting

November 19, 2024

Present: Reverend Cannon John Spicer, Mtr. Jean Long, Paul Wurth, Steve Miller, Jean Kiene, Sara Welch, Cameron Rostron, Guy Creveling, Tim Cranor, Scott Burditt, Jewel Scott, Carolyn Lathrop, Ward Cook, Stephanie Henson, Janet Kelly, Pam Olander, Wendy Burgess, Christina Santiago-Turner and Colbi Hyde.

Consent Agenda: Fr. John called for a motion to accept the agenda and minutes from October, 2024 meeting. The motion was made, seconded and passed.

Welcome nominees: Fr. John welcomed the nominees for the Vestry class of 2028 who were in attendance. Alicia Ramsey- Children's commission, Tim Dodderidge – 20's & 30's, Ben Gloe – Finance, Karen Lundgren – Outreach, Ann Woodyard- Endowment, and Carolyn Johnson – new commission on Fellowship & Connection. We also welcomed our new marketing person Nancy Zarcone who introduced herself and told a little of her background all on this her first day.

Opening Scripture and Prayer – Fr. John reminded the members that this coming Sunday would be St. Andrew's Sunday and read the gospel that would be read then. He read from Romans 10: 8-15 and then offered a prayer.

1. **Grid Presentation from the Way of Love & Commissions-** A discussion followed about what the totals meant at the end of each column. It was suggested that some areas might be beefed up such as Lean & Pray. Other options were suggested such as on-line classes, and other ways beyond worship. It was suggested some parishioners needed to learn to pray and others might need suggestions as to when to pray.
2. **Building the Pilgrim's Pathway to Heaven and Earth-** After he explained to the nominees about reading the book The Heart of a Leader, Vestry broke into small groups and discussed questions Fr. John provided for Parts IV and V and the Epilogue discussion. Upon returning, the group had a general discussion.

Reflecting on Commissions' Ministries

1. Commission highlights
 - a) Ward reminded the group again of Trivia Night in January. The theme is "Around the World in One Night". Each table will be a different country. More to follow.
 - b) Christina and Tim said the 20's & 30's are thinking of moving their meeting to after the 10:15 service so people will not have to drive back and forth. There is a consistent group of 6 and they follow the High/Low/Buffalo sharing their week's ups, downs, and norms. People are feeling comfortable.
2. Collaboration of ministry projects – possibilities were discussed
3. Youth Warden update – Colbie reported that the youth's Christmas tree lot is opening this coming weekend. They have opened up the sign-up sheet to the parish to volunteer to help out and not just rely on youth's and their families. Sign-ups are still open. The youth are thinking of doing coffee hour in December. There was a discussion about the ski trip, which has also opened up to other parishes in the Diocese. They will be holding small group discussion on the trip and the t-shirt design has been finalized.

Other Business

1. Financial report – Paul reported for Jason that we are ahead of schedule to the good in expenses and 11% ahead in income. The Endowment money that is usually granted has not been requested and it is hoped we may not need this year, or best case, only a small amount may be needed. November will be the key. The October report follows;

Vestry Financial Report - Finance Commission

OPERATING BUDGET INCOME:

OCTOBER INCOME

2. Pledge income was above budget expectations by over \$74,000. Operating no-pledge and plate offering results were ahead of monthly budget. All other income was below expectations for the month by just over \$18,000. Overall, Total income for the month is \$190,784 and exceed expectations by \$58,000 or 44%.
3. **YTD INCOME SUMMARY**
4. Year-to-date, the parish is ahead of our pledge income budget by \$57,632 or 5.97%. Operating no-pledge and plate offering are well ahead of budget expectations; All other income results exceed expectations by \$44,729. Our Total

income YTD exceeds expectations by \$152,185 at 11.27%. We continue to expect robust income results in November and December giving our current trends and typical end of year giving patterns.

5. As reported previously and given the parish's strong budget and cash position, Finance is not planning to take the budgeted Endowment Income draw of \$110,000 in November. However, if November and December budget results fall short of expectations, Finance may revisit this action in part or full.

6. **OPERATING BUDGET EXPENSES:**

7. **OCTOBER EXPENSES**

8. Overall, October expenses were favorable to the budget by just over \$9,500. Although Facilities expenses were slightly higher than expected by \$2,500, expense results were as expected for the month.

9. **YTD EXPENSE SUMMARY**

10. Total expenses are favorable YTD by nearly \$19,575 or 1%. As we enter Q4, most ministries are at or near budget and ongoing monitoring and coordination of our Facilities spending will continue. Continued thoughtful expense management in Q4 positions St. Andrew's for an on-budget 2024 total expense result.

11. **OPERATING NET INCOME:**

12. With robust income and favorable expenses, STA closed October ahead of net income budget expectations by \$57,779. Year-to-date, the parish is also ahead of net income budget expectations by nearly \$172,000 or 27,12%. As previously noted, our YTD operating income and expense performance indicates our confidence in a favorable net income result as we close the year.

13. **PARISH CASH & INVESTMENT BALANCES:**

The parish's cash and investment positions remain favorable at October close. The Commerce bank account is ~\$415K; BBV bank account is ~\$13K; BBV investment account is ~\$874K; and GKCCF endowment is ~\$3.1M.

3. **Stewardship** – Fr. John thought the interview series that Christina led during worship had gone very well. Christina did a fabulous job. We have 16 new pledges this year. We started the season earlier this year and will conclude this weekend at St. Andrew's Sunday. Janet Kelly has two events with St. James coming up. She acknowledged she was ready with volunteers. The Free Store effort will start this weekend.
4. **Diocese Assessment** – We received this year's assessment. Fr. John explained that it is based on income. As the largest parish in the diocese, we should expect it to be large. He explained what it is used for throughout the diocese. This year's amount is \$299,536. The motion was made, seconded and passed to accept the assessment and the letter of agreement was passed around and signed by all Vestry members.
5. Advent & Christmas will feature the theme of Hope. There will be some added activities this year with Advent wreaths and other family activities.
6. Upcoming important dates: All Parish Meeting is January 26 and Vestry retreat is February 1-2. Vestry members will have lunch with the Bishop after the 10:15 service this coming Sunday at HJ's.
7. Thank you notes: Christina and the circle organizers Mandy Burditt and Blythe Robertson.
8. Sara Welch offered the closing prayer.

Respectfully submitted,

Ann Conlan Goodrich, Vestry Secretary