

St. Andrew's Episcopal Church

Vestry Meeting

April 16, 2024

Present: Reverend Cannon John Spicer, Mtr. Jean Long, Paul Wurth, Steve Miller, Christina Santiago-Turner, Jason Anglian, Stephanie Henson, Jean Kiene, Sara Welch, Janet Kelley, Cameron Rostern, Ward Cook, Pam Orlander, Guy Creveling, Wendy Burgess, Guy Creveling, Mtr. Rita Kendagor, Carolyn Lathrop Tim Cranor, Scott Burditt, Deacon Adam James

Consent Agenda: Fr. John called for a motion to accept the agenda and minutes from March, 2024 meeting. It was moved, seconded and approved.

Building the Pilgrim's Pathway to Heaven on Earth:

1. Fr. John read Luke 11: 1-13 as the opening scripture and then discussed prayer. He followed this with the prayer for the fourth Sunday after Easter on page 225 in the BCP.
2. Vestry work as spiritual leadership; reflection on the March meeting: Fr. John and Paul Wurth spoke that this was the basis to help strengthen our commission work and to be role models within our commissions.
3. Learning to walk the Pilgrim's Pathway: Discussion of the first three chapters of Scott Gunn's *The Way of Love*: The group then shared what they had learned from the first three chapters - TURN, LEARN & PRAY. It was pointed out that you must be listening in order to turn. A turn can be just slightly or full turn.
4. Sharing our experiences of the spiritual journey: What have you learned about yourself through the **My Way of Love** spiritual inventory and follow-up emails? The discussion started out as a whole group. You can't go it alone, that doesn't work as you need God. That we need to create safe places for talking about spiritual needs. The Vestry then broke up into small groups to discuss what they had learned and reconvened to share. If you have problems getting emails, you may call for help.
5. Next steps in developing the Pilgrim's Pathway: Reminder of the purpose statement, components of the effort, and the Vestry's plan for the coming months. Fr. John led a discussion on what members thought we could and should do. A lot had to do with communication to the congregation.

Reflecting on Commission Ministry

1. Most commissions have turned in their goals for the year. Once Fr. John has received them all, he will compile a list.
2. Highlights of recent commission work. Scott Burditt, of the Communication commission, highlighted Deacon Adam and his clips he has put on Facebook and Instagram between Christmas and Easter. The page views went from 3,000 to 127,000 from February to March and in December from 16,000 to 130,000. The total expense was \$1000. Ward Cook expressed how much Veronica was working to get the youth out into the community.
3. Collaboration on upcoming ministry projects; input on challenges. Jean Kiene and Ward Cook said that Outreach and Youth are also looking at some joint projects.

Other Business:

1. Carolyn passed the sign-up sheet for Coffee Hour/Mission for Minute. There are only 7 spots left.
2. Worship and formation-ministry participation: highlights and questions. Fr. John said all have been up since before Easter. Easter was up 9% from last year. All are up.
3. Jason gave a very positive report. We had a strong first quarter in income and a favorable expense part – under budget. His report is as follows:

MARCH INCOME

Pledge income met budget expectations of just over \$100,000. Operating no-pledge, plate offering, and all other income exceed expectations by just under \$5,000. Total income for March exceeded expectations by over \$5,100.

YTD INCOME SUMMARY

Year-to-date, the parish is ahead of our pledge income budget by \$45,000. Operating no-pledge is ahead of expectations by just over \$22,000 while all other income lines are below expectations by \$29,000. Because of solid income results this month, total income YTD exceeds expectations by just over \$38,000 or 8.42%.

OPERATING BUDGET EXPENSES:

MARCH EXPENSES

Overall, March expenses exceeded budget expectations by nearly \$18,000 or 9.9%. Worship Arts missed budget expectations in March by nearly \$5,000 – likely driven by Easter holiday expenses. All other ministries and groups were at or near budget expectations.

YTD EXPENSE SUMMARY

Total expenses are now favorable YTD by just over \$12,000 or 2.12%. Facilities more favorable March results have brought their YTD results closer to expectations at the end of the quarter – off by \$9,000.

OPERATING NET INCOME:

With our solid monthly income and favorable expenses, STA closed the month ahead of our March Net Income budget by just over \$23,000. Year-to-date, the parish is exceeding Net Income expectations by nearly \$51,000.

PARISH CASH & INVESTMENT BALANCES:

The parish's cash and investment positions remain strong to start the year. The Commerce bank account is ~\$900K; BBV bank account is ~\$37K; BBV investment account is ~\$200K; GKCCF endowment is ~\$2.83M. Finally, our currently held positions with Vanguard Investments total ~\$595K.

4. Facility stewardship: Replacing the boiler. Zach Beall joined by Zoom and he and Steve Miller explained that the boiler needed to be replaced before cold weather again. Facilities have received one bid of \$100,000 and are seeking others. As Steve explained, April is a good time as companies want to do this kind of work now. Fr. John said a generous donor has come forth to pay for it. Zach said they were still investigating other bids and have had them from \$80,000-100,000. A decision is pending. Steve also addressed the trees in the parking lot and said those will be taken care of soon and they hope to have some that last more than a year.
5. Mtr. Rita asked if thank you notes could be sent to the 4 volunteer musicians who play at the Taize service. She will send their names in an email.
6. Closing Prayer was offered by Christina.

Respectfully submitted,
Ann C. Goodrich, Vestry Secretary