

St. Andrew's Episcopal Church

Vestry Meeting

May 21, 2024

Present: Reverend Cannon John Spicer, Mtr. Jean Long, Paul Wurth, Steve Miller, Christina Santiago-Turner, Jason Anglian, Stephanie Henson, Jean Kiene, Sara Welch, Cameron Rostern, Ward Cook, Pam Orlander, Guy Creveling, Guy Creveling, Mtr. Rita Kendagor, Tim Cranor, Scott Burditt, Jewel Scott, Sara Welch

Consent Agenda: Fr. John called for a motion to accept the agenda and minutes from April, 2024 meeting. It was moved, seconded and approved.

Building the Pilgrim's Pathway to Heaven on Earth:

Father John read part of the reading from Sunday, which was Pentecost and offered prayer.

Fr. John said he was looking at the big picture. We are 7 weeks into the steps or practices that reflect the Baptismal Covenant to a life centering in Christ. He asked how it was going? He then displayed a graph he had created as a guide. The column headings were as follows:

1. **Wondering & Wandering**
2. **Exploring a Life with God in Christ**
3. **Growing in a Life with God in Christ**
4. **Deepening in a life with Good in Christ**
5. **Centered in a Life with God in Christ**

We are both the builders and creators of this program. He expressed the thought that it was not what many expected of Vestry but we are the microcosm for the parish and this program for next year. He then gave each group a page of questions under each of the headings **Worship, Bless, Go, Rest**. Vestry members then broke into small groups to discuss the last part of the book *The Way of Love* and the questions.

Upon returning, Fr. John asked if we were moving forward or not? Several members discussed how things were changing for them or the struggles they are going through. Fr. John pointed out how important it is finding a way in yourself to answer God's call.

The next book we will be reading is *The Heart of a Leader*. It is people walking along side each other. He has ordered copies for each Vestry member.

Reflecting on Commissions' Ministries

Highlights from recent commission work: Ann said there would be poppies on the name tags this Sunday for Memorial Day. John said that since it is also Trinity Sunday there would be a special closing hymn as well that tied in Trinity Sunday with the armed services.

Other Business

1. Sign-up sheet for coffee hour was sent around. There are only a few left, one being Labor Day weekend.
2. Attendance is up in all areas, except a bit down in Adult Formation. Things are looking good.
3. Jason gave a very favorable report for April and anticipated it would be good for May. We have had two generous parishioners give donations. One was for \$125,000 which has been determined to go into the Endowment fund. The other donation of \$184,000 will go into the Operating Budget. The plan is to grow Endowment so that in the future it will be able to supply a larger amount for internal and external needs of the parish. The budget was exceeded in April as spending was kept low. The report is as follows:

OPERATING BUDGET INCOME:

APRIL INCOME

Pledge income exceeded budget expectations of just over \$14,000. Operating no-pledge results exceeded expectation by nearly \$5,000 and Plate offering fell short by \$1,700. An April parishioner gift of \$125,000 was deposited into our operating account temporarily prior to a May transfer of those funds into the endowment per the donor's wishes. This deposit was the primary basis of our All other income results exceeding expectations budget results by just over \$108,000. A May parishioner gift of \$184,000 dedicated to the operating account will significantly impact our May All other income results. Given this May generosity to come and if the parish remains on track with our 2024 operation budget expectations, Finance is considering forgoing the annual Endowment Income draw scheduled for November to support future endowment principal growth. Total income for April exceeded expectations by over \$125,000.

YTD INCOME SUMMARY

Year-to-date, the parish is ahead of our pledge income budget by nearly \$60,000. Operating no-pledge is ahead of expectations by just over \$27,000; Plate offering is on budget; All other income now exceeds expectations by \$84,000. Because of solid income results this month, total income YTD exceeds expectations by just over \$163,833 or 28.64%.

OPERATING BUDGET EXPENSES:

APRIL EXPENSES

Overall, April expenses were favorable by \$22,128 or 11.82%. All ministries and groups expense results were on budget or favorable

YTD EXPENSE SUMMARY

Total expenses are favorable YTD by just over \$34,000 or 4.49%. Facilities more favorable April expense results have brought their YTD results closer to their budget – unfavorable by just \$4,300.

OPERATING NET INCOME:

With our solid monthly income and favorable expenses, STA closed the month ahead of our April Net Income budget by \$147,482. Year-to-date, the parish is exceeding Net Income expectations by \$198,249.

PARISH CASH & INVESTMENT BALANCES:

The parish's cash and investment positions remain strong to start the year. The Commerce bank account is ~\$961K; BBV bank account is ~\$37K; BBV investment account is ~\$215K; GKCCF endowment is ~\$2.79M. Finally, our currently held positions with Vanguard Investments total ~\$614K.

4. 2022 Audit: Jason explained that the auditing company was short staffed and overworked and that we had been a low priority, hence why the 2022 audit just occurred. It was a clean report and accounting practices were good. There were a few things about how some items were recorded and those were being corrected. It was moved, seconded and passed to accept the 2022 audit. Guy asked for a copy and it was provided. Jason explained that a new auditing company has been hired and it is expected that the 2023 audit will be done in a timely manner.
5. Facilities: Steve reported the commission is thinking of raising the deductibles. Jewel brought up getting a fund in the budget to cover/self-insure any shortfalls from the deductibles. The commission and finance will discuss and investigate.
6. Thank you notes: Ann proposed notes to Jerome and JJ who are filling in as custodians for Robert while he recovers from his broken foot. Also, one to Jinny Alexander & group for a wonderful Low Boil dinner and Carolyn Kroh for years of organizing the seeds project with the Community Garden.
7. The new book to read is The Heart of a Leader. Fr. John ask Vestry members to read the Introduction and first 2 chapters by the next Vestry meeting.
8. Closing prayer was offered by Paul Wurth.

Respectfully submitted,
Ann Conlan Goodrich, Vestry Secretary