

St. Andrew's Episcopal Church

Vestry Meeting

June 18, 2024

Present: Reverend Cannon John Spicer, Mtr. Jean Long, Paul Wurth, Steve Miller, Christina Santiago-Turner, Jason Anglian, Stephanie Henson, Jean Kiene, Sara Welch, Cameron Rostern, Pam Orlander, Guy Creveling, Guy Creveling, Mtr. Rita Kendagor, Tim Cranor, Scott Burditt, Jewel Scott, Sara Welch, Wendy Burgess, Carolyn Lathrop

Consent Agenda: Fr. John called for a motion to accept the agenda and minutes from May, 2024 meeting. It was moved, seconded and approved.

Building the Pilgrim's Pathway to Heaven on Earth

- 1. Opening Prayer & Scripture:** Fr. John used 2 Timothy 1:1-7. It was a letter instruction us to be both mentors and mentees. Paul invested love in Timothy even if he lacked gravitas; The act of leading people into a deeper relationship with God is a team effort. There is the fear of cowardice vs Power of Love. One should trust in power of the Holy Spirit to make good on promises in Baptismal Covenant. Fr. John used the prayer the Bishop uses as people come forward to be confirmed.
- 2.** To what extent do our current ministries embody the Way of Love spiritual practices? Fr. John projected a grid showing the Commissions and the Way of Love practices. He requested Vestry members to (1) make a list of the ministries currently engaged in by your commission and (2) note how those ministries align with the 7 spiritual practices, and finally (3) return grid by September 3rd. The grid will be sent out by Fr. John via Google sheets. The goal is to see how our ministries align with the 7 practices to help the Vestry see how we can construct a pathway. Are we offering ministries that help people learn to listen or lean to rest? Fr. John then gave an example using the Adult Formation Commission.
- 3.** There was a discussion of the book The Heart of the Leader through chapter 2. The group broke into small groups for about 30 minutes and reconvened into the larger group to discuss the influence of lay leaders as mentors and mentees of spiritual growth; experiences with the Holy Spirit and importance of community of peers.
- 4.** Dinner groups as a component of the Pilgrim's Pathway was discussed. A pilot program during and as a tie-in with the Stewardship Campaign was discussed. Fr. John said the new small group opportunity would also demonstrate lay leadership. Can Vestry members serve as mentors/shepherds? It was proposed that there be 4 gatherings/groups over Stewardship Campaign which is September through December. There should be flexibility with the gatherings- they can be held in restaurants, homes, as dinners or coffees. Questions were raised how the groups would be created and would they be consistent. Fr. John said the church would put the groups together to create a cross-section of parishioners. Other questions asked as to whether groups would be by neighborhoods or geography, and whether topics of conversation would be provided. Suggestions made were to let the leaders pick the time, such as breakfast, lunch or dinner and possibly to make them quarterly versus monthly which could be too big a time commitment. It was also suggested that maybe "Connections Group:" would eliminate some pressure from a host.

Reflecting on Commissions" Ministries

Carolyn announced that Hospitality would be hosting the upcoming Feast of the First Tomato and All-Parish Picnic. Jewel announced that there are still tickets for the Royals game on August 7. Sara announced the upcoming showing of Philadelphia Eleven with a panel discussion to follow on July 25th.

Other Business

- 1) Sign-up sheets passed around to host coffee hour and offer Ministry Minutes (Carolyn Lathrop)
- 2) Worship and formation-ministry participation (Father John)

- 3) Stewardship (Scott Burditt)
 - Announced "Love in Action" theme for upcoming Stewardship Campaign (Love in Action by giving, by connection, by serving).
 - Plan to have 4-6 calls to action.
 - Kick off at All-Parish picnic. Conclusion on St Andrews Sunday.
- 4) Finance (Paul Wurth)
 - Going well. Year-to-date revenue above expectations and YTD expenses under budget.
 - Expecting large donation to the church
 - If things continue on course, hope is to avoid dipping into endowment
- 5) Facilities (Steve Miller)
 - Steve gave update on facilities projects involving Jewell room floor, church windows, cabinets, icemaker, and sound-system. The A/C was serviced; no major issues.
 - Facilities commission looking for 1-2 more members.
- 6) International Outreach Grant application (Fr. John)
 - Vestry approved motion to apply for \$1,000 grant for school audio visual equipment in Haiti. Motion passed.
- 7) Thank-you notes (Ann Goodrich)
 - Note to Haiti Party Committee – Kathy Shaffer
 - Note to choir for creating song for Barista Ministry Minute – Lauren Auge
- 8) Father John announced that the July Vestry meeting is cancelled
- 9) Closing prayer offered by Sara

Minutes taken by Cameron Rostron with thanks
Respectfully compiled and submitted by,
Ann Conlan Goodrich, Vestry Secretary