

**St. Andrew's Episcopal Church Vestry Meeting
January 20, 2026**

Present: Reverend Canon John Spicer, Rev. Rita Kendagor, Mtr. Jean Long, Paul Wurth, Sara Welch, Cameron Rostron, Jewel Scott, Alisa Ramsey, Tim Dodderidge, Ben Gloe, Karen Lundgren, Ann Woodyard, Stephanie Henson, Carolyn Lathrop, Steve Miller, Scott Burditt, Evan Murray. Vestry Nominees attending: Carolyn Wake, Ann Holiday, Caleb Jackson

Consent Agenda: Fr. John called for the acceptance of the agenda and minutes from December's meeting. It was moved, seconded and passed.

Opening Scripture and Prayer – Fr. John read from John 21: 15-17 and offered the following prayer for Wardens and Vestry members:

- Eternal God, the foundation of all wisdom and the source of all courage: We give you thanks for the wardens and Vestry members of St. Andrew's. To those who complete their terms tonight, give them satisfaction and joy in a job well done. And to those who will serve this year, enlighten their minds and guide their counsels, that in all things they may seek your glory and promote the mission of your church; through Jesus Christ our Lord. Amen.

Discovering My Way (St. Andrew's theme for 2025)

- 1) Fr. John spoke of 2025 worship and formation attendance. He presented the following information:

Children: Up 22% (179) compared with 2024

Youth: Down 20% (309) compared with 2024

Young Adults: Up 122% (149) compared with 2024

Adult Formation: Up 17% (765) compared with 2024

Average Sunday attendance (combining in-person and online): Down 1% compared with prior year

2024 (not including Christmas Eve/Day): 425

o In-person ASA was 252

2025 (not including Christmas Eve/Day): 420

o In-person ASA was 275

Our online measurement changed mid-year, dropping Facebook Live because Facebook commonly registers a "view" after only a few seconds, and our data showed very short average

watch times, indicating scrolling behavior rather than worship participation. This resulted in

lower online counts compared with 2024.

Proportion of in-person and online attendance for 2025

In-person: 53% of 8:00 and 69% of 10:15 – 65% of total

Online: 47% of 8:00 and 31% of 10:15 – 35% of total

Christmas attendance in-person (online not reported because of changes in count methodology)

2024: 1,096

2025: 1,130

- 2) Small group discussions using the Epiphany season devotional guide for the week of January 19 – Mathew 4: 12-23

Fr. John provided questions for each group to use as they discussed the reading.

- 3) When all reassembled some of the groups shared what they had discussed and one group also gave feedback on the guide and how it might have some changes for Lent to make it easier for parishioners to use on a daily basis. They will also share their comments via email.

- 4) Mtr. Jean said 27 people have signed up for the Companion groups. The leaders have been selected and there will be a leader's training on February 1. Groups can have members join when they wish.

Other Business

- 1.) Ben gave the December and 2025 financial report. The parish ended up \$50,000 short. A discussion followed about what to do and questions from Vestry members were answered. Discussed long term remedies.
- 2.) Stewardship update:
Stewardship pledge campaign update

Jan. 20, 2026						
1/10/2025			1/20/2026			
	Count	Amount	Change YOY	Count	Amount	Change
YOY						
Unchanged pledges	123		\$ 644,421	85	\$ 424,520	
Average unchanged pledge is \$244 less for 2026.						
Decreased pledges	27		\$ 198,269	\$ (65,221)	30	\$
		\$ (82,079)				
Increased pledges	167		\$ 974,111	\$ 122,211	205	\$
		\$ 136,534				
New pledges	37		\$ 97,828	\$ 97,828	40	\$
		\$ 103,605	Includes \$45k of previous non-pledge gifts.			
Total pledges	354		\$ 1,914,629	360	\$ 1,823,914	
Average pledge			\$ 5,409			\$ 5,066

- 3.) The final draft of the 2026 budget was presented and Paul Wurth explained a few things and answered questions. It was moved, seconded and approved. It will be presented to the Parish on Sunday at the Annual Meeting.
- 4.) Facility Update: Steve Miller said that new thermostats were needed and the issue would be addressed in the future.
- 5.) Fr. John recognized the following members whose terms on Vestry are concluding. He spoke about each one and presented them with a present. The outgoing members are: Ward Cook, Cameron Rostron, Carolyn Lathrop. Steve Miller, Jewel Scott and Paul Wurth also would be leaving but each have agreed to stand for another year. Stephanie Henson was also recognized as leaving Vestry.
- 6.) The Vestry retreat will be Saturday, February 21 from 8:30-4 at HJ's. There will be no February Vestry meeting.
- 7.) Thank you notes will be sent to Janet Kelley, Melissa Rock, Nyrobi Collins, Sarah Tepikian, Yvette Richards
- 8.) Karen Lundgren read a prayer from Martin Luther King as the closing prayer.

Respectfully submitted,

Ann Conlan Goodrich, Vestry Secretary